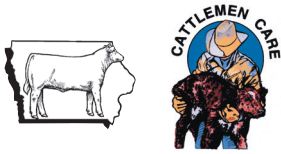


LEGISLATIVE INTERNSHIP



The Iowa Cattlemen's Association and
Iowa Cattlemen's Foundation are

SEEKING APPLICATIONS

FOR A SUMMER LEGISLATIVE INTERN

PURPOSE

The future of Iowa's beef business is dependent on the ability to transform today's up and coming generation to the leaders of tomorrow. The Iowa Cattlemen's Association has created a summer internship program to provide students an opportunity to become involved in the cattle industry, as well as provide the knowledge and experience needed to become young industry leaders in the area of policy influence. This internship is made possible by an investment from the Iowa Cattlemen's Foundation.

ELIGIBILITY

The Summer Legislative Internship is available to any student, but preference will be given to the following:

- An Iowa resident
- Full-time college student, preference given to junior or senior
- Student in good scholastic standing
- An individual with a strong and passionate interest in agriculture, specifically the beef cattle industry

APPLICATION

Application materials must be submitted to Kelli Klink at kelli@iacattlemen.org by Oct. 17, 2025.

In addition, applications must include a cover letter, resume, essay, and short answer.

TOGETHER WE'RE A TEAM

If this sounds like you, keep reading, there's opportunity ahead! We look forward to hearing from you!



What do you need to know?

INTERNSHIP OBJECTIVES

- Observe and participate in the functions of an agricultural trade organization such as policy committee meetings and industry working group meetings
- Learn how elected representatives represent their constituents, which include cattle producers
- Learn about the key industry leaders shaping the future of agriculture and the beef cattle industry
- Experience working for a U.S. senator in D.C.
- Gain experience sharing producer information and priorities with elected officials
- Build a network of cattle industry professionals to use in career searching post-graduation

TASKS & OPPORTUNITIES

The Legislative Intern will be assigned projects and tasks overseen by the senator's staff and ICA's director of government relations.

Activities may include, but are not limited to:

- Assisting with drafting briefs or visuals for the senator
- Attending meetings with the senator's constituents
- Assisting with ICA's policy development process
- Attending Iowa Cattle Industry Convention in Altoona, IA - December
- Attending Cattlemen at the Capitol in Des Moines, IA - March
- Attending the National Cattlemen's Beef Association Summer Business Meeting - July
- Aiding in the facilitation of ICA's participation and member engagement at the 2025 Iowa State Fair - August
- Drafting policy briefs, factsheets, and related communication on policy priorities and industry issues
- Other duties as assigned

ESSENTIAL SKILLS & KNOWLEDGE

- Highly developed written and verbal communication skills
- Ability to prioritize and work resourcefully and independently
- Ability to work on several projects at the same time
- Outgoing personality with an ease to meeting new people
- Ability to work a flexible schedule including some nights and weekends
- Basic knowledge of the cattle or livestock industries
- Basic understanding of the legislative process and interest in learning about policy and government relations



SCHEDULE & LOCATION

LOCATION

Iowa Cattlemen's Association - Ames, IA
U.S. Senator's Office - Washington, D.C.

TIME

Schedule TBD
Mid-May 2025 - Mid-August 2025
(Approximately six weeks in Washington, D.C.)

COMPENSATION

This is a paid internship. In addition to compensation for internship hours, the legislative intern will receive a \$3,000 scholarship paid directly to his/her college/institution.

NOTE: Housing in Washington, D.C., hotels, and flights will be provided as needed. Personal vehicle mileage and expenses for work purposes will be reimbursed during the internship. No benefits will be provided.



ABOUT ICA

ICA is the definitive voice of Iowa's cattle industry. Our mission is to 'Grow Iowa's beef industry through advocacy, leadership, and education.'

We represent nearly 8,000 producers and friends of the industry through membership and our 97 county affiliate associations. ICA is a state affiliate of the National Cattlemen's Beef Association.

ICA staff engage key decision makers and stakeholders on policy priorities established by members, which include legislation and regulatory action. Our advocacy efforts are governed by an elected board of producer members and industry professionals.

To learn more about the ICA visit www.iacattlemen.org.



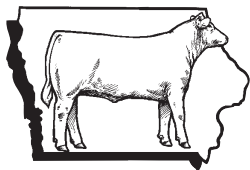
ABOUT ICF

The Iowa Cattlemen's Foundation is proud to partner with the Iowa Cattlemen's Association on this internship.

Our mission is to create leaders through educational and financial opportunities for Iowans in the beef cattle business. Learn more at www.iowacattlemensfoundation.org.

QUESTIONS?

Call the Iowa Cattlemen's Association at 515-296-2266 or email kelli@iacattlemen.org



APPLICATION

DUE OCTOBER 17, 2025

NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

MOBILE PHONE: _____

ARE YOU AN ICA MEMBER, OR ARE YOUR PARENTS OR GRANDPARENTS ICA MEMBERS? IF SO, WHAT COUNTY IS THE ICA MEMBERSHIP? _____

Please answer the following questions using a separate document and submit via email.

ESSAY (UP TO 500 WORDS)

WRITE A SUMMARY ON ONE OF THE FOLLOWING ISSUES:

- Foreign animal disease
- U.S. beef herd inventory
- U.S. cattle industry sustainability
- Waters of the U.S.
- Beef processing capacity

Describe how this issue affects cattle producers and how any proposed legislative or regulatory action could affect it. Provide a list of sources (website or print publication with author will suffice).

SHORT ANSWER (APPROX. 250 WORDS)

Describe what you believe to be the biggest challenge facing the cattle industry today. How would you ensure your elected official is informed and equipped to address this challenge?

PLEASE RETURN FORM TO:

Kelli Klink | kelli@iacattlemen.org